

**PUBLIC WORKS DEPARTMENT  
BUILDINGS AND ROADS BRANCH**

Circle Ambala

The 10th July, 1979

No. SE/P.W.D./B&R/Ambala/1129.—Whereas it appears to the Governor of Haryana that land is likely to be needed by the Government, at public expenses, for a public purpose, Construction of link Ambala-Jagadhri road to Dayalgarh road, Tehsil Jagadhri, District Ambala, it is hereby notified that the land described in the specification below is required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section the Governor of Haryana is pleased to authorise the officers, for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land, who has any objection to the acquisition thereof, may within thirty days after the date on which public notice of the substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, Public Works Department, Building and Road Branch, Ambala Cantt.

**SPECIFICATION**

District	Tehsil	Locality/ Village	Hadbast No.	Area in Acres	Rectangle/Killa No.
Ambala	Jagadhri	Dayalgarh	250	0.661	8 8, 9/2, 12/1, 12/2, 13/1, 19, 20, 21 22 21, 22, 25
Do	Do	Shergarh	248	2.66	2, 3, 5 25, 21/1, 21/2, 1 6 5/1, 5/2, 5/3, 6, 14, 15, 17, 18/1, 6 21/1, 21/2, 22, 23, 26, 27, 28 7 24/1, 24/2, 23 37, 42, 43, 45, 49, 50, 54, 56, 58, 59, 60, 61, 62, 88 to 99
Total				3.32	

No. SE/P.W.D./B&R/Ambala/1130.—Whereas it appears to the Governor of Haryana that land is likely to be needed by the Government, at public expenses, for a public purpose, construction of link road from Bart Pabni Sarawan road to Haibatpur in Ambala District, it is hereby notified that the land described in the specification below is required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section the Governor of Haryana is pleased to authorise the officers, for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land, who has any objection to the acquisition thereof, may within thirty days after the date on which public notice of the substance of this notification is given in the locality, file any objection in writing before the Land Acquisition Collector, Public Works Department, Building and Road Branch, Ambala Cantt.

## SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Area in Acres	Khasra No.
Ambala	Jagadhri	Haibatpur	271	0.723	54
					9, 10, 11, 20/1, 20/2
					55
					16/1, 16/2, 25/3
					84, 88, 124

The 11th July, 1979

No. SE/PWD/B&R/Ambala/589.—Whereas the Governor of Haryana is pleased that land specified below is needed by the Government at public expense for public purpose, namely, constructing a link road from Dangdheri to Dinglhera, in Ambala District, it is hereby declared that the described in the specification below is required for the aforesaid purpose.

This declaration is made under the provision of section 6 of the Land Acquisition Act, 1894, to all whom it may concern and under the provision of section 7 of the said act, the Land Acquisition Collector, P.W.D., B & R. Branch, Ambala Cantt. hereby directed to take orders for the acquisition of the said land.

Plans of the land may inspected in the offices of the Land Acquisition Collector, Haryana, P.W.D., B. & R. Branch, Ambala Cantt. and the Executive Engineer, Provincial Division No. I, Ambala Cantt.

## SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Area in acres	Khasra Nos.
Ambala	Ambala	Dangdheri	..	1.63	53, 75, 60, 46, 45, 63, 52, 62
					17
					23, 24, 25
					27
					4, 5

No. SE/P.W.D./B&R/Ambala/1131.—Whereas it appears to the Governor of Haryana that land is likely to be needed by the Government, at public expenses, for a public purpose, constructing link road from Kotla road to Ratauli in Ambala District, it is hereby notified that the land described in the specification below is required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section the Governor of Haryana is pleased to authorise the officers, for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land, who has any objection to the acquisition thereof, may within thirty days after the date on which public notice of the substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, Public Works Department, Building and Road Branch, Ambala Cantt.

## SPECIFICATION

District	Tehsil	Locality/Village	Hadbast No.	Area in Acres	Rectangle/Killa No./ Khasra No.
Ambala	Naraingarh	Ratauli	168	0.64	12
					$\begin{array}{r} 10 \quad 10 \quad 10 \quad 10 \quad 10 \quad 10 \\ \hline 1 \quad 2 \quad 3 \quad 4 \quad 5 \quad 6 \end{array} \quad 26$
					$\begin{array}{r} 13 \\ \hline 5 \quad 5 \\ \hline 1 \quad 2 \end{array}$
					26, 38, 39, 40

The 12th July, 1979

No. SE/PWD/B&R/Ambala/1132.—Whereas it appears to the Governor of Haryana that land is likely to be needed by the Government, at public expenses, for a public purpose, constructing link road from Kotla road to Ismailpur in Ambala District, it is hereby notified that the land described in the specification below is required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section the Governor of Haryana is pleased to authorise the officers, for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land, who has any objection to the acquisition thereof, may within thirty days after the date of which public notice of the substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, Public Works Department, Buildings & Roads Branch, Ambala Cantt.

## SPECIFICATION

District	Tehsil	Locality/Village	Hadbast No.	Area in Acres	Khasra No.
Ambala	Ambala	Ismailpur	159	0.275	$\begin{array}{r} 27 \\ \hline 5, 6 \\ 28 \\ \hline 10 \end{array} \quad 64$

No. SE/PWD/B&R/Ambala/1133.—Whereas it appears to the Governor of Haryana that land is likely to be needed by the Government, at the public expense, for a public purpose, constructing a link road from SBK road to village Kasherla Khurd from Bohawa Bhawi road (Land Acquisition papers for section IV), Ambala District, it is hereby notified that the land described in the specification below is required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana is pleased to authorise the officers for the time being engaged in the undertaking, with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land, who has any objection to the acquisition thereof, may within thirty days after the date on which public notice of the substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, Public Works Department, Buildings & Roads Branch, Ambala City.

## SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Area in Acres	Khasra No.
Ambala	Ambala	Kasherla Khurd	245	4.217	12
					15, 16, 14, 17, 13, 18, 19
					19 12 12
					1 2 1 2
					11, 20
					13
					15, 16, 14, 17, 13, 18, 12, 19, 11, 20
					14
					15, 16, 14 14 18 18
					1 2 1 2
					13, 12, 19, 11, 20
					15
					15, 16, 14, 17, 13, 18, 12, 19, 11,
					15
					20, 29, 30, 31, 32, 33, 38

The 16th July, 1979

No. SE/PWD/B&R/Ambala/590.—Whereas the Governor of Haryana is pleased that land specified below is needed by the Government, at public expense, for public purpose, namely, Constructing Mustafabad, Chhapar to village Garhi Gosain, tehsil Jagadhri, district Ambala, it is hereby declared that the land described in the specification below is required for the aforesaid purpose.

This declaration is made under the provision of section 6 of the Land Acquisition Act, 1894, to all whom it may concern under the provisions of section 7 of the said act, the Land Acquisition Collector, P.W.D. B.&R. Branch, Ambala Cantt. hereby directed to take orders for the acquisition of the said land.

Plans of the land may be inspected in the offices of the Land Acquisition Collector, Haryana, P.W.D. B.&R. Branch, Ambala Cantt. and the Executive Engineer, Provincial Division, Jagadhri.

## SPECIFICATION

District	Tehsil	Locality/ Village	Area in Acres	Rectangle/Killa No.
Ambala	Jagadhri	Mustafabad	0.39	18 19
				1, 9, 10/1
				5/1
Do	Do	Chhapar Mansurpur	6.26	123
				46 48
				21/2 24/1, 24/2, 25/2, 23

District	Tehsil	Locality/ Village	Area in Acres	Rectangle/Killa No.
Ambala	Jagadhri	Chhappar Mansurpur— <i>concl'd</i>		54
				1/1, 1/2, 10/1, 10/2, 11, 12, 18, 54
				19/1, 19/2, 22/2, 23, 24/1, 26 55
				1, 2/1 2/2, 2/3, 2/4, 3, 4, 5 56
				2, 3, 4, 5/1, 5/2, 6, 7/1, 7/2, 8, 56
				9, 10
				57
				1, 2, 6/1, 6/2, 7/2, 7/1, 8/1, 8/2, 57
				8/3, 9
				62
				4/1, 7/1, 7/2, 14/1, 14/2, 17, 24, 62
				25/2, 25/1
				65
				6, 7/1, 7/2, 8/1, 8/2, 9/1, 9/2, 10/1, 65
				10/2, 26, 27
				66
				4/1, 5/1, 5/2, 6/1, 6/2
				85, 86, 87, 88, 99, 100, 111 to 123, 140
		Total	6.65	

(Sd) . . . .

Superintending Engineer,  
Ambala Circle, P.W.D., B. & R. Branch  
Ambala Cantt.

## LABOUR DEPARTMENT

The 31st July, 1979

No. 11(112)-3Lab-79/8175.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Stainco Enterprises Private Ltd., Faridabad. :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER INDUSTRIAL  
TRIBUNAL, HARYANA FARIDABAD

Reference No. 107 of 1979

*Between*THE WORKMEN AND THE MANAGEMENT OF M/S STAINCO ENTERPRISES  
PRIVATE LTD., FARIDABAD

## AWARD

By order No. 13653 dated 23rd March, 1979 the Governor of Haryana referred the following disputes between the management of M/s Stainco Enterprises Private Ltd., Faridabad and its workmen, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947: —

- (1) Whether the workmen are entitled to the grant of bonus for the year 1975-76 and 1976-77? If so, with what details?
- (2) Whether the workmen who go on outstation duty are entitled to the grant of site allowance? If so, with what details?
- (3) Whether the workmen are entitled to the grant of dearness allowance? If so, with what details?
- (4) Whether the grades and scales of pay of the workmen should be fixed? If so, with what details?

On receipt of the order of reference, notices were issued to the parties. The parties appeared. The representative for the workmen stated that he had no instructions in the case. The representative for the management produced some letters by which the workmen have withdrawn their demands. In these circumstances, I give my award that the workmen have withdrawn their disputes and they are not entitled to the demands raised by them forming this dispute in this reference.

NATHU RAM SHARMA,

Dated the 13th July, 1979

Presiding Officer,  
Industrial Tribunal, Haryana Faridabad.

No. 663, dated the 14th July, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal Haryana, Faridabad.

No. 11(112)-3Lab-79/8176.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Swadesh Rubber Industries Private Limited, Sector 4, Faridabad:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 75 of 1978

*Between*SMT. TARA DEVI CHORASIA WORKER LADY AND THE MANAGEMENT OF M/S SWADESH  
RUBBER INDUSTRIES PRIVATE LIMITED, SECTOR 4, FARIDABAD

Present :—

Shri Adarsh Kishore. for the workman.

None for the management.

## AWARD

By order No. ID/FD/76/10417, dated 9th March, 1978 the Governor of Haryana referred the following dispute between the management of M/s Swadesh Rubber Industries Private Limited, Sector-4, Faridabad and its workman Smt. Tara Devi Chorasias, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Smt. Tara Devi Chorasias, was justified and in order ?  
If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared but on 18th May, 1979 the management did not appear hence they were proceeded against *ex-parte*. And the case was fixed for *ex-parte* evidence of the worker lady. The worker lady stated that she was employed in this factory for the last two years as a helper at Rs 150 per month and the management terminated her services without any justification or cause. I, believe in the *ex-parte* statement of the lady worker and give my award that the termination of services of the worker lady was neither justified nor in order. She is entitled to reinstatement with continuity of service and full back wages and I order accordingly, setting aside her termination of services.

Dated 13th July, 1979.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

No. 664, dated 14th July, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

No. 11(112)-3Lab-79/8177.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad/in respect of the dispute between the workmen and the management of M/s Raj Vikash Quaris and Industries Pvt. Ltd., Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER INDUSTRIAL TRIBUNAL  
HARYANA FARIDABAD

Reference. No 490 of 1978

between

SHRI PADAM BAHADUR WORKMAN AND THE MANAGEMENT OF M/S RAJ VIKAS  
QUARIS AND INDUSTRIES PVT. LTD., FARIDABAD

Present :—

Shri Krishan Lal for the workman.  
Nemo for the management.

## AWARD

By order No. ID/FD/11/48105, dated 23rd October, 1978 the Governor of Haryana referred the following dispute between the management of M/s. Raj Vikas Quaris and Industries Pvt. Ltd., Faridabad and its workman Shri Padam Bahadur, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Padam Bahadur was justified and in order? If not, to what relief is he entitled?

On receipt of the order of references, notices were issued to the parties. The parties appeared but the management did not appear on 24th May, 1979. Then the case was fixed for ex-parte evidence of the workman, proceeding *ex-parte* against the management. The workman examined himself and stated that he was working with the management for the last four years at Rs 200 p.m. as wages as a Chowkidar. The management terminated his services without any justification or cause on 7th January, 1978. I, believe in the *ex-parte* statement of the workman, quash his termination of his services and give my award that the workman is entitled to reinstatement with continuity of service and full back wages and termination of his services was neither justified nor in order.

Dated the 13th July, 1979

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal Haryana,  
Faridabad.

No. 661, dated the 14th July, 1979

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments Chandigarh as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 11(112)-3Lab-79/8179.—In pursuance of the provision section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award Presiding Officer, Industrial, Tribunal Faridabad in respect of the dispute between the workman and the management M/s. Molimax Industrial Security Service, Faridabad : —

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL HARYANA, FARIDABAD.

Reference No. 376 of 1978

Between

SHRI SAMAR BAHADUR SINGH, WORKMAN AND THE MANAGEMENT OF M/S.  
MOLIMAX INDUSTRIAL SECURITY SERVICE, FARIDABAD.

Present :

Shri P. K. De, for the workman.

Nemo, for the management.

#### AWARD

By order No. ID/FD/126-78/38985, dated 28th August, 1978, the Governor of Haryana referred the following dispute between the management of M/s. Molimax Industrial Security Service Faridabad and its workman Shri Samar Bahadur Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

“Whether the termination of services of Shri Samar Bahadur Singh was justified and in order ? It not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The workman appeared but the management was not serve. The workman obtained several adjournments for effecting service on the management but ultimately failed. On the last date of bearing the representative for the workman stated that he had no instructions from the workman.

The workman did not take any interest in pursuing the dispute. I, therefore, give my award that there is no dispute between the parties.

Dated the 13th July, 1979.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.



Endorsement No. 683, dated the 21st July, 1979.

Forwarded (four copies) to the Secretary to Government, Haryana Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 11(112)-3Lab-79/8180.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Pharma Chem Laboratories Ltd., Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL,  
TRIBUNAL HARYANA, FARIDABAD

Reference No. 25 of 1979

*Between*

SHRI BAL RAM WORKMAN AND THE MANAGEMENT OF M/S PHARMA  
CHEM LABORATORIES LTD., FARIDABAD

*Present.*—Workman in person.

Shri K. K. Malhotra, for the management.

#### AWARD

By order No. 1/1117, dated 8th January, 1979 the Governor of Haryana referred the following dispute between the management of M/s. Pharma Chem Laboratories Ltd., Faridabad and its workman Shri Bal Ram, to this Tribunal for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Bal Ram, was justified and in order? If not, to what relief is he entitled?

On receipt of the order of references, notices were issued to the parties. Parties were served. But they settled their dispute within themselves and intimated the Tribunal that there is no dispute to be resolved. The workman had received his full and final account. I, therefore, give my award that there is no dispute between the parties as the workman has received his full and final account from the management.

Dated 13th July, 1979.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 682, dated the 21st July, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments Chandigarh, required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 11(112)-3Lab-79/8181.—In pursuance of the provision of section 17 of the Industrial Dispute Act 1947 the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Nibro Ltd., Delhi Road, Gurgaon.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL HARYANA, FARIDABAD

Reference No. 174 of 1978

*between*

THE SUKHBIR WORKMAN AND THE MANAGEMENT OF M/S NIBRO LIMITED,  
DELHI ROAD GURGAON.

*Present :*

None for the workman.

Shri R. N. Rai for the management.

AWARD

By order No. GG/29-77/29757, dated 28th June, 1978, the Governor of Haryana referred the following dispute between the management of M/s Nibro Limited Delhi Road, Gurgaon and its workmen Shri Sukhbir, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of the Industrial Disputes Act, 1947 :—

“Whether the termination of services of Shri Sukhbir Singh was justified and in order ? If not, to what relief is he entitled

On receipt of the order of reference, notices were issued to the parties. The parties appeared that on the last date of hearing, the workman did not appear, nor his representative appeared. It was a case of dismissal in default. The workman had made an application for restoring his case, notice whereof was also given to the management. The management appeared but the workman did not appear even on the date fixed on his application. His application was also dismissed in default. I, therefore, give my award that there is no dispute between the parties.

Dated 13th July, 1979

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana, Faridabad.

No. 681, dated 21st July, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments Bhadurgarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,  
Presiding officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 11(112)-3Lab-79/8182.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Christian General Hospital, Palwal.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 426 of 1978

*between*

SHRI FAKIRA WORKMAN AND THE MANAGEMENT OF M/S CHRISTIAN  
GENERAL HOSPITAL, PALWAL

*Present:—*

Shri Bhim Singh Yadav, for the workman.

Nemo for the management.

## AWARD

By order No. ID/FD/501-77/42097, dated 18th September, 1978 the Governor of Haryana referred the following dispute between the management of M/s Christian General Hospital Palwal and its workman, Shri Fakira, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Fakira, was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared but the management did not appear on the date fixed for filing written statement by them. *Ex parte* order against the management were made and the case was fixed for *ex parte* evidence of the workman. The workman examined himself and stated that the management terminated his services wrongfully without any cause and he was working with the management for the last 42 years at wage Rs. 130 p. m. He proved some documents also as Ex. W-1 to W-4. I, believe in the *ex parte* statement of the workman and give my award that the termination of services of the workman was neither justified nor in order. He is entitled to reinstatement with continuity of service and with full back wages.

Dated the 13th July, 1979.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 680, dated 21st July, 1979

Forwarded (four copies), to the Secretary, to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 11(112)-3Lab-79/8183.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Faridabad in respect of the dispute between the workman and the management of M/s R. R. Industries Engineers and Manufacturers, Sector-27, Faridabad:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL  
HARYANA, FARIDABAD.

Reference No. 257 of 1978

between

SHRI PHOOL CHAND, WORKMAN AND THE MANAGEMENT OF M/S. R.R. INDUSTRIES  
ENGINEERS AND MANUFACTURERS, SECTOR-27, FARIDABAD,

Present.—

Shri P. X. De for the workman.

Nemo for the management.

## AWARD

By order NO. ID/FD/68-78/33765, dated 19th July, 1979, the Governor of Haryana, referred the following dispute between the management of M/s. R.R. Industries Engineers and Manufacturers, Sector 27, Faridabad and its workman Shri Phool Chand, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Phool Chand was justified and in order? If not, to what relief is he entitled?

On receipt of order of reference, notices were issued to the parties. The workman appeared but the management was not serve. The workman obtained several adjournments for effecting service.

on the management but ultimately failed. On the last date of hearing the representative for the workman stated that he had no instructions from the workman. The workman did not take any interest in pursuing the dispute. I, therefore, give my award that there is no dispute between the parties.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Dated 13th July, 1979.

Endorsement No. 679, dated 21st July, 1979.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 11(112)3Lab-79/8184.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Faridabad, in respect of the dispute between the workman and the management of M/s. Frick India Limited Main Mathura Road, Faridabad:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD.

Reference No. 89 of 1979

between

SHRI JAGDISH THAKUR WORKMAN AND THE MANAGEMENT OF M/S. FRICK  
INDIA LIMITED MAIN MATHURA ROAD, FARIDABAD

Present :—

Workman in person.

Shri S. L. Gupta, for the management.

#### AWARD

By order No. ID/FD/1/33-79/12617, dated 17th March, 1979, the Governor of Haryana referred the following dispute between the management of M/s. Frick India Limited Main Mathura Road Faridabad and its workman Shri Jagdish Thakur, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Jagdish Thakur, was justified and in order ?  
If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and settled the dispute. The workman received a sum of Rs. 683 from the management and gave up his dispute. I, therefore, give my award that the termination of services of the workman was justified and in order. He is not entitled to any relief. He has already received a sum of Rs. 683 from the management.

Dated 17th July, 1979.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 678, dated 21st July, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.